

Temple Scarlet Process for Allegations

(What to do if you have witnessed or experienced non-consensual behavior or rule breaking.)

If you have WITNESSED non-consensual behavior or rule breaking at the Temple Scarlet Retreat...

Option #1: Make an allegation with a call for action.

Go to a member of the Temple Scarlet Leadership team. Ask them to take immediate actions if needed, or, request a further investigation followed by appropriate action. You must fill out a brief allegation/complaint form about the incident.

Option #2: Make an allegation with no call for action.

Take your allegation to a member of the Temple Scarlet leadership team, but, request no actions to be taken. Fill out an allegation/complaint form to be kept on record in case of further incidents involving those individuals.

Option #3: Direct involvement.

We allow attendees limited direct involvement when it comes to non-consensual behaviors. Should you decide to involve yourself directly in an incident, follow the process carefully. First approach the people involved and ask each individual person if they are alright. If all parties agree that they are okay, you must immediately leave, though you may go to a member of the Temple Scarlet leadership team for further help. If one or more people state that they are not alright, you may bring those people to the Safety tent and/or you may find a member of the Temple Scarlet leadership team for intervention. Please do not take any further actions without assistance from the leadership team. You will need to fill out a brief allegation/complaint form about the incident.

If you have EXPERIENCED a consent breach at the Temple Scarlet Retreat...

Option #1: Make an allegation with no call for action.

If you experience a breach of consent you must report it. You may take your allegation to a member of the Temple Scarlet leadership team, but, request no actions to be taken at that time. Fill out an allegation/complaint form to be kept on record in case of further incidents.

Option #2: Make an allegation with a call for action.

Go to a member of the Temple Scarlet Leadership team and/or to the Safety tent. You must fill out a brief allegation/complaint form about the incident and request that actions be taken. The incident will be investigated and appropriately acted upon. If you do not feel safe at any activity, or area within the festival, or are unable to continue participation in the festival for any reason, please feel free to walk away and take care of yourself.

If the allegation is against a Temple Scarlet leader or volunteer...

Contact the event coordinator and a gathering with an objective third party will be arranged in order to fill out an allegation/complaint form and determine the best course of action.

If you have a general complaint...

Send an e-mail with your full name and concerns to templescarlet@gmail.com for our records.